



JOB DESCRIPTION

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Date: July 9, 2007 Revision: 3
Position Title: Operator II - Production
Department: Production
Reports to: Bethany: Corporate Plant Manager
All other Plants: Production Supervisor

Location(s) Applicable to: All CA CT FL IN NC OR TX

Classification: Salaried (Exempt) Weekly (Non-exempt) Hourly (Non-exempt)
Category: Full Time Part Time Temporary

Overview:

Performs variety of routine production functions in accordance with company work instructions and procedures.

The employee in this position receives general supervision from: Bethany: 1st shift: Production Supervisor or Team Leader; 2nd & 3rd shift: Shift Supervisor. All other Plants: Lead Man - Production

Essential Job Functions & Responsibilities:

1. Operation of all production equipment in their area with moderate level of supervision.
2. Work from standard Formula Sheets to load raw materials.
3. Familiar with all raw materials used in area by name, code and bin location.
4. Knowledgeable of handling procedures for all materials in area to prevent accidents.
5. Knowledgeable of all safety procedures and equipment in area.
6. Package out all products to correct weights or volumes following work instructions.
7. Perform all clean up operations in the area, including but not limited to, washing of mixers and cleaning of packaging equipment.
8. Physical strength to lift and carry a minimum of 50 pounds frequently.
9. Must be able to work in hot and/or cold weather conditions in open warehouse area.
10. Must be able to stand for extended periods of time.
11. Must be able to climb stairs (open mesh) with varying degrees of pitch.

Nonessential Job Functions:

1. Performs other directly related appropriate duties and assumes accountabilities as apparent or as delegated, including mutually agreed upon objectives.

Job Specifications/Skills:

1. Good interpersonal skills.
2. Good oral and written skills.
3. Demonstrable ability to read and understand written work instructions.
4. Team cooperation - maintain positive, cooperative attitude with all employees of LATICRETE and all customers.



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Minimum Educational Requirements:

1. High School Diploma or equivalency certificate.

Travel:

1. 5%

Reply in confidence to Human Resources, at humanresources@laticrete.com

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