



JOB DESCRIPTION

Date:	October 18, 2011	Revision:	2
Position Title:	Application Developer/Analyst		
Department:	IT		
Reports to:	Director, Information Systems		

Location(s) Applicable to: All CA CT FL IN NC OR TX

Classification: Salaried (Exempt) Weekly (Non-exempt) Hourly (Non-exempt)
Category: Full Time Part Time Temporary

Overview:

Responsible for providing development support of EnterpriseOne ERP application software.

Essential Job Functions & Responsibilities:

1. Work with users to gather, refine, and document system requirements to enhance or change base Oracle EnterpriseOne functionality following best practice methodologies.
2. Code, test, document and deliver requested functionality changes or enhancements to new or existing enterprise applications.
3. Produce technical documentation (i.e. requirements, design documents, turnover documentation, test plans) for requested functionality changes or enhancements. Develop and maintain ERP system security.
4. Work with vendors to assure adherence to development/process standards and to assist with issue resolution and testing.
5. Work within established software development standards and configuration management procedures and processes.
6. Provide Functional Support for enterprise applications as needed.
7. Recognize areas of opportunity and make recommendations for improvement.
8. Provide Conversion design, Support and Solutions for all JD Edwards 9.0.
9. Responsible for developing and testing solutions, coordinate the implementation and completion of recommended specifications for all new systems, system changes and problem correction.
10. Implement new software functionality within JD Edwards and other systems.
11. Facilitate identification and documentation of critical business processes.
12. Maintain integrity and performance of the overall system by initiating and practicing systemic change control procedures, security, and project management methodology.

Nonessential Job Functions:

1. Performs other directly related appropriate duties and assumes accountabilities as apparent or as delegated, including mutually agreed upon objectives.

Job Specifications/Skills:

1. Experience in development at a senior developer level with a fully integrated JDE EnterpriseOne 9.0 system and a minimum of 5 years combined experience with JDE EnterpriseOne version 8.1 and higher in an iSeries environment.
2. Minimum of 2 full life cycle implementations with JD Edwards EnterpriseOne / Manufacturing / Distribution/Logistics. Version 8.10, 8.11, 8.12 or 9.0. Must have 2 JD Edward's client references.



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Job Specifications/Skills continued:

3. Extensive experience using the EnterpriseOne programming toolset including Table Conversion, Form Design Aid and Report Design Aid, programming JDE C Business Functions, testing and supporting end users and use of Object Management Workbench, Environment Management, Scheduler, Data Dictionary and Vocabulary Overrides, Table, Business View, Data Structure, Interactive Debug, Asynchronous, Processing, Dynamic Link Library (DLL), master Business Functions, JDE CACHE, Error Handling, Transaction Processing and Record Reservation, Cross Reference Facility, and JDE OneWorld/E1 API's.
4. Complete familiarity with Event Rule Process Flow for all Form Types/UBE Sections. Highly experienced with Event Rule Debugger and Java Debugger, creating interfaces to third party software. Data conversions experience, including the **Z-file** processing.
5. Must have excellent communications skills, both oral and written.
6. Software experience and knowledge: JDE OneWorld, SQL, JDE Debug, MS-SQL Server, DTS, ETL tools, BI Publisher and UPK.
7. Must be able to work with users, customers, vendors and executives to create specifications, document requirements and outline deliverables to insure user satisfaction.
8. Must be able to communicate with external parties (hosting, etc) involved in the development process to insure smooth implementation of changes.
9. Must be a hands-on individual, able to multi-task, and assume various positions on the project teams. Dual functional / technical skills in an individual are a plus.
10. Team Cooperation - maintain positive, cooperative attitude with all employees of LATICRETE and all customers.

Minimum Educational Requirements:

1. Bachelors Degree in Computer Science
2. JDE EnterpriseOne certifications

Travel:

1. 25% (both domestic and International).
2. Must have or be able to obtain a passport.

Reply in confidence to Human Resources, at humanresources@laticrete.com

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